



The DPIA is an assessment of the impact of the most significant and important-to-know data protection issues from around the globe. It's not the full story, just a quick 3-minute read, collated and condensed to keep you updated with the latest news in our everevolving industry.

How to write a clear and compliant Privacy Notice

Your Privacy Notice is more than a legal requirement – it also helps to build trust and transparency with your customers, users, and employees. Under the General Data Protection Regulation (GDPR), organisations are required to clearly explain how they collect, use, and protect personal data.

In our latest blog, we break down the key requirements for a GDPR-compliant Privacy Notice, sharing practical tips for accessibility and the common pitfalls to avoid.

Read the blog

CANADA & UNITED STATES

CIRO publish Compliance Report for 2025

On 31 January 2025, the Canadian Investment Regulatory Organization (CIRO) published its annual *Compliance Report* for 2025, providing insights and advice on emerging compliance challenges. The report highlights cybersecurity as a key business risk, regardless of organization size. It found:

- An increase in incident reports involving third-party service providers
- Insufficient policies and procedures addressing specific regulatory requirements
- Inadequate staff training, leading to vulnerability to phishing attacks

The CIRO advised dealers to assess risks at all stages of third-party engagement and provide continuous staff training to increase cybersecurity awareness.

Read the report

Phishing click rates tripled in 2024, says Netskope

According to <u>new research by Netskope</u>, enterprise employees clicked on phishing links three times more often in 2024 than the previous year. Netskope said this rise is due to a

combination of cognitive fatigue, with users being bombarded with increased phishing attempts, and more sophisticated attacks.

Organisations can safeguard employees against phishing attacks by:

- · Providing awareness training for all staff
- Implementing cyber security policies
- Employing strong technical defences
- Updating access controls

To explore these measures in more detail, read our blog, <u>How to identify a phishing</u> <u>email: Safeguarding your organisation</u>.

FTC updates children's online privacy protections

On 16 January 2025, the Federal Trade Commission (FTC) announced significant updates to the Children's Online Privacy Protection Act (COPPA).

Key aspects include:

- Expanded definition of personal information to include biometric identifiers
- Parental consent for third-party disclosures, especially for targeted advertising
- Stricter limitations on how long children's data can be retained
- Stronger data security measures to protect children's information
- Expanded factors to determine if a website or service is directed to children

The FTC hopes the changes will ensure the rule keeps pace with changes in the marketplace.

Read the new rule



UNITED KINGDOM

House of Lords approve DUA Bill copyright amendments

On 28 January 2025, the House of Lords voted in favour of amendments to the Data (Use and Access) Bill that were proposed by Baroness Kidron. The amendments aim to protect creatives from having their copyrighted work used to train AI models without permission or remuneration by:

- Explicitly subjecting AI companies to UK copyright law, regardless of where they are based
- Revealing the names and owners of web crawlers that currently operate anonymously
- Allowing copyright owners to know when, where, and how their work is used

Having passed through the House of Lords, the DUA Bill is now being read in the House of Commons.

Track the DUA Bill's progress

EUROPEAN UNION

EC publishes guidance on prohibited Al practices

On 4 February 2025, the European Commission published comprehensive guidelines on prohibited artificial intelligence (AI) practices, as defined by the EU AI Act. The guidelines are designed to provide stakeholders with a thorough understanding of the Commission's interpretation of the prohibitions.

The guidelines include legal explanations and practical examples to help developers and deployers understand and comply with the Al Act's requirements. They specifically address practices such as harmful manipulation, social scoring, and real-time remote biometric identification.

Read the guidelines

Cyber Solidarity Act enters into force

On 4 February 2025, the Cyber Solidarity Act entered into force, reinforcing the EU's coordinated actions to detect, prepare, and effectively respond to growing cybersecurity threats.

The Act introduces:

- European Cybersecurity Alert System to improve the detection, analysis, and response to cyber threats
- Cybersecurity Emergency Mechanism to strengthen preparedness by testing entities operating in critical sectors
- European Cybersecurity Incident Review Mechanism to review and assess major cybersecurity incidents



INTERNATIONAL

China's MIIT launches 2025 Al medical device innovation task list

China's Ministry of Industry and Information Technology (MIIT) has launched a task list for 2025, focusing on the innovation of artificial intelligence (AI) medical devices. The MIIT will select organisations with strong innovation capabilities to perform the tasks, which aim to streamline review processes, enhance R&D support, and ensure product safety and quality.

According to the MIIT, the tasks will focus on:

- Intelligent decision-making support products
- Brain-computer hybrid intelligent products
- A supporting environment, including a medical AI database

Learn more about the task list



We are recruiting!

To support our ongoing requirement to continuously grow our remarkable and extraordinary **#ONETEAM**, we are seeking candidates for the following positions:

- Data Protection Officers (United Kingdom)
- Data Protection Officer Life Sciences (United Kingdom/The Netherlands)
- Data Protection Officers (The Netherlands)
- Data Privacy Officers (Canada)
- Data Protection Support Officers (United Kingdom)
- Senior HR Operations Advisor (United Kingdom)

If you are looking for a new and exciting challenge, <u>apply today!</u>



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